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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual + Family | Plan Type: HMO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.HealthReformPlanSBC.com or by calling 1-855-586-6960.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	Designated Network: Individual \$1,250 / Family \$2,500. Non-Designated Network: Individual \$3,500 / Family \$7,000. Does not apply to designated network for certain office visits, urgent care, preventive care and prescription drugs.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an out-of-pocket limit on my expenses?	Yes. Designated Network: Individual \$4,250 / Family \$8,500. Non-Designated Network: Individual \$6,000 / Family \$12,000.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit?</u>	Premiums and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <b>out-of pocket limit</b> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers?	Yes. See <b>www.aetna.com</b> or call 1-855-586-6960 for a list of designated network <b>providers</b> .	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a specialist?	Yes for designated <u>specialists</u> .	This plan will pay some or all of the costs to see a <b>specialist</b> for covered services but only if you have the plan's permission before you see the <b>specialist</b> .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .

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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use designated network **providers** by charging you lower **deductibles**, **copayments**, and **coinsurance** amounts.

Commo Medica	on al Event	Services You May Need	Your Cost If You Use a Designated Network Provider	Your Cost If You Use a Non-Designated Network Provider	Your Cost If You Use an Out–of–Network Provider	Limitations & Exceptions
		Primary care visit to treat an injury or illness	No charge	\$25 copay/visit, deductible waived	Not covered	none-
If you visit a health care <u>provider's</u> office or clinic	Specialist visit	\$40 copay/visit, deductible waived	\$75 copay/visit	Not covered	none-	
	Other practitioner office visit	20% coinsurance for Chiropractic care	Paid same as designated network	Not covered	Coverage is limited to 20 visits for Chiropractic care.	
	Preventive care /screening /immunization	No charge	No charge	Not covered	Age and frequency schedules may apply.	
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	Paid same as designated network	Not covered	none-	
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	Not covered	none	

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Common Medical Event	Services You May Need	Your Cost If You Use a Designated Network Provider	Your Cost If You Use a Non-Designated Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition.	Preferred generic drugs (Includes Tier 1A - Value Drugs and Tier 1 Preferred Generic Prescription Drugs)	Copay/prescription: Tier 1A \$3 (retail), \$6 (mail order), Tier 1 \$10 (retail), \$20 (mail order)	Not applicable	XX% coinsurance after copay/prescription: Tier 1A \$XX (retail); Tier 1 \$XX (retail)	Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription). Applicable cost share plus difference (brand minus generic cost) applies for
or condition.	Preferred brand drugs	\$30 copay (retail), \$75 copay (mail order)	Not covered	Not covered	brand when generic available. No charge for preferred generic FDA-approved women's
More information about <b>prescription drug coverage</b> is	Non-preferred generic/brand drugs	\$55 copay (retail), \$165 copay (mail order)	Not covered	Not covered	contraceptives network. Precertification and step therapy required.
available at www.aetna.com/pha rmacy-insurance/indi viduals-families	Specialty drugs	Preferred: 30% coinsurance (for up to a 30 day supply), Non-preferred: 50% coinsurance (for up to a 30 day supply)	Not covered	Not covered	Aetna Specialty CareRx <sup>SM</sup> – First Prescription must be filled at a participating retail pharmacy or Aetna Specialty Pharmacy <sup>®</sup> . Subsequent fills must be through Aetna Specialty Pharmacy <sup>®</sup> .
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	Not covered	none
outpatient surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	Not covered	none
If you need immediate medical attention	Emergency room services	\$250 copay/visit	\$500 copay/visit	\$500 copay/visit	Copay waived if admitted. OON Emergency Room services cost share same as designated Network. No coverage for non-emergency care.
	Emergency medical transportation	20% coinsurance	Paid same as designated network	20% coinsurance	OON services cost share same as designated network.
	Urgent care	\$75 copay/visit, deductible waived	\$150 copay/visit, deductible waived	Not covered	No coverage for non-urgent care.

**Questions:** Call 1-855-586-6960 or visit us at www.HealthReformPlanSBC.com. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.HealthReformPlanSBC.com or call 1-855-586-6960 to request a copy.

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If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance after \$250 copay/admission	Not covered	none
nospitai stay	Physician/surgeon fee	20% coinsurance	40% coinsurance	Not covered	none—
If you have mental	Mental/Behavioral health outpatient services	\$40 copay/visit, deductible waived	\$75 copay/visit	Not covered	none
health, behavioral health, or	Mental/Behavioral health inpatient services	20% coinsurance	40% coinsurance after \$250 copay/admission	Not covered	none
substance abuse needs	Substance use disorder outpatient services	\$40 copay/visit, deductible waived	\$75 copay/visit	Not covered	none
	Substance use disorder inpatient services	20% coinsurance	40% coinsurance after \$250 copay/admission	Not covered	none
If you are pregnant	Prenatal and postnatal care	Prenatal: No charge; Postnatal: \$250 one time copay, deductible waived	Prenatal: No charge, Postnatal: \$500 one time copay, deductible waived	Not covered	none
	Delivery and all inpatient services	20% coinsurance	40% coinsurance after \$250 copay/admission	Not covered	none
	Home health care	20% coinsurance	40% coinsurance	Not covered	Coverage is limited to 60 visits.
If you need help recovering or have other special health needs	Rehabilitation services	20% coinsurance	Paid same as designated network	Not covered	Coverage limited to 30 visits for Physical Therapy(PT)/Occupational Therapy(OT) combined, and 30 visits for Speech Therapy(ST). Benefit limits are shared between rehabilitation and habilitation services.
	Habilitation services	20% coinsurance	20% coinsurance	Not covered	Coverage limited to 30 visits PT/OT combined, and 30 visits, ST. Benefit limits are shared between rehabilitation and habilitation services.

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Common Medical Event	Services You May Need	Your Cost If You Use a Designated Network Provider	Your Cost If You Use a Non-Designated Network Provider	Your Cost If You Use an Out–of–Network Provider	Limitations & Exceptions
	Skilled nursing care	20% coinsurance	40% coinsurance	Not covered	Coverage is limited to 120 days.
	Durable medical equipment	50% coinsurance	Paid same as designated network	Not covered	none
	Hospice service	20% coinsurance	40% coinsurance	Not covered	none
	Eye exam	No charge	No charge	Not covered	Coverage is limited to 1 exam per calendar year.
If your child needs dental or eye care	Glasses	No charge	No charge	Not covered	Coverage is limited to 1 set of frames and 1 set of contact lenses or eyeglass lenses per calendar year.
	Dental check-up	Not covered	Not covered	Not covered	Not covered.

#### **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture except as form of anesthesia.
- Bariatric surgery
- Cosmetic surgery except when medically necessary.
- Dental care (Adult & Child) except accidental injury.
- Hearing aids
- Infertility treatment except the diagnosis and surgical treatment of underlying conditions.
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

• Chiropractic care - limited to 20 visits.

Coverage Period: To Be Determined

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#### **Your Rights to Continue Coverage:**

Federal and State laws may provide protections that allow you to keep health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- · You commit fraud
- The insurer stops offering services in the State
- · You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-855-586-6960. You may also contact your state insurance department at Commonwealth of Pennsylvania, (717) 783-0442, <a href="https://www.insurance.pa.gov">www.insurance.pa.gov</a>.

#### Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact us by calling the toll free number on your Medical ID Card. You may also contact the Insurance Department, Commonwealth of Pennsylvania, (717) 783-0442, <u>www.insurance.pa.gov</u>.

Additionally, a consumer assistance program can help you file an <u>appeal</u>. Contact: Pennsylvania Consumer Assistance Program, Pennsylvania Insurance Department, Bureau of Consumer Services, 1209 Strawberry Square, Harrisburg, PA 17111, (877) 881-6388, <a href="http://www.pahealthoptions.com">http://www.pahealthoptions.com</a> Language Access Services:

Para obtener asistencia en Español, llame al 1-855-586-6960.

如果需要中文的帮助, 请拨打这个号码 1-855-586-6960.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-586-6960.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-586-6960.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next page.----

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# **About these Coverage Examples:**

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



# This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care also will be different.

See the next page for important information about these examples.

### Having a baby

(normal delivery)

■ Amount owed to providers: \$7,540

Plan pays: \$5,350Patient pays: \$2,190

#### Sample care costs:

Hogaital alagrapa (mogthou)	\$2.700
Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540
Patient pays:	
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Deductibles	\$1,250
Copays	\$10
Coinsurance	\$780
Limits or exclusions	\$150
Total	\$2,190

### Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

■ Amount owed to providers: \$5,400

Plan pays: \$3,530Patient pays: \$1,870

#### Sample care costs:

Prescriptions	<b>\$2,9</b> 00
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

Deductibles	\$1,250
Copays	\$90
Coinsurance	\$450
Limits or exclusions	\$80
Total	\$1,870

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**Coverage Examples** 

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### **Questions and answers about the Coverage Examples:**

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

# What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

## Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different, based on your doctor's advice, your age, how serious your condition is, and many other factors.

## Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

### Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

## Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.